



10 THINGS TO NOTICE IF YOUR ORGANIZATION IS EMOTIONALLY IGNORANT

CIRCLE THE NUMBER THAT
YOU EXPERIENCE IN
YOUR ORGANIZATION
TO RECOGNIZE AREAS FOR IMPROVEMENT



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- 1. You see some team member(s) who are disengaged or not motivated daily/weekly**
- 2. You have team member(s) who hold on to old resentments and state them repeatedly**
- 3. You have member(s) of your organization working there for years without moving up in position within the organization**
- 4. You have team member(s) who are often "out sick", late, or "no shows" without letting others on the team know**
- 5. You have team member(s) who are distracted on personal projects or their lives and are not "present" or completing their tasks at work**
- 6. You have team members who often get offended and don't know what to do about it filling out multiple grievance reports**
- 7. You have team member(s) who are afraid to share insight, creativity, ideas or speak up.**
- 8. You have members who do not feel like they are part of the company culture/excluded**
- 9. You have members who claim the organization is not safe to share their thoughts when they see something that should be discussed**
- 10. You have team members who won't speak up because of fear of possible repercussion**



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