



20 THINGS TO NOTICE IF YOUR ORGANIZATION IS EMOTIONALLY IGNORANT

ANSWER THIS QUESTIONNAIRE TO
ASSESS YOUR ORGANIZATION'S
EMOTIONAL IQ



**EQ
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20 Things to Notice if Your Organization is Emotionally Ignorant

1. **Your work team has cliques**
2. **You have (a) team member(s) that are not contributing equally to your organization**
3. **You have team member(s) who constantly want to blame others or complain about others**
4. **You see some team member(s) who are disengaged or not motivated daily/weekly**
5. **You have had member(s) of your team want to leave the department/ organization**
6. **You have team member(s) who hold on to old resentments and state them repeatedly**
7. **You have team member(s) who are passive aggressive or just simply aggressive to others.**
8. **You have team member(s) who are often "out sick", late, or "no shows" without letting others on the team know**
9. **You have team member(s) who are afraid to share insight, creativity, ideas or speak up.**
10. **You have member(s) of your organization working there for years without moving up in position within the organization**

- 11. You have team member(s) who share long winded stories and do not get to the point**
- 12. You have team member(s) who are distracted on personal projects or their lives and are not "present" or completing their tasks in the workplace**
- 13. You have team member(s) who react in unprofessional ways to others**
- 14. You have team members who often get offended and don't know what to do about it filling out multiple grievance reports**
- 15. You have team member(s) who point out one particular person's errors repeatedly**
- 16. You have members who do not feel like they are part of the company culture/excluded**
- 17. You have members who claim the organization is not safe to share their thoughts when they see something that should be discussed**
- 18. Moms/Dads experience of covid and child rearing are not brought up and talked about in a supportive way.**
- 19. You have team members who won't speak up because of fear of possible repercussion**
- 20. Difficult conversations are avoided in the workplace**

If you answered yes to any of these questions, let's set up a time to have a call. I would love to work towards moving your organization from emotional ingorance into emotional Intelligence.

Click [here](#) to set up an appointment



Your team will be able to identify the challenges around intra communication, and gain valuable tools to speak effectively creating a more collaborative, safe and engaged work environment, lowering turnover.